### Submit questions throughout the all-call to <a href="https://www.sli.do/ac20">www.sli.do/ac20</a>

Questions on supervisor soft skills and mentoring will be answered at the end

■JOIN Q&A @ WWW.SLI.DO/AC20
INCLUDE NAME, ORGANIZATION, LOCATION, AND QUESTION



Ms. KATHY L. WATERN, SES

**EXECUTIVE DIRECTOR** 

AIR FORCE LIFE CYCLE MANAGEMENT CENTER

### **TOPICS**

- FEEDBACK/PERSONAL PERSPECTIVE
- DEOCS
- REMARKABLE LEADERSHIP
- JA & IG PERSPECTIVE
- Q&A

### AFLCMC DEOCS REOCCURRING THEMES IN COMMENTS

- More training and feedback at every level
- SENSE OF "NOT BEING LISTENED TO" AND "NOT BE REWARDED" BY SUPERVISORS AND SENIOR LEADERS HIGHER IN THE CHAIN OF COMMAND
- FUNCTIONAL ALIGNMENT IS HINDERING SUPERVISOR/SUPERVISEE RELATIONSHIPS



### • GET TO KNOW YOUR PEOPLE

- CELEBRATE SUCCESSES
- SPEND TIME LEARNING THE TEAM
- Make Time for Team Outings

- HOW TO BE A REMARKABLE LEADER
- REMARKABLE LEADERS UNDERSTAND...

- LEADERSHIP IS SOMETHING THAT WE DO ACTION!
- LEADERSHIP IS NOT SOMETHING WE HAVE OR POSSESS
- LEADERSHIP IS NOT A TITLE OR A POSITION
- LEADERSHIP ISN'T EASY
  - It requires study and practice to become skilled

"THE GREATEST LEADER IS NOT NECESSARILY THE ONE WHO DOES THE GREATEST THINGS. HE IS THE ONE THAT GETS THE PEOPLE TO DO THE GREATEST THINGS."

-RONALD REAGAN

# AFLCMC SUPERVISOR ALL-CALL 30 JAN 2020

IG PERSPECTIVE

COL DAVID KRETZ

AFLCMC/IG

## AFLCMC SUPERVISOR ALL-CALL 30 JAN 2020

JA PERSPECTIVE

COL JOHN GILLILAND

AFLCMC/JA

### FINAL THOUGHTS

- THERE ARE THREE THINGS EMPLOYEES ASK ABOUT YOU AS THEIR BOSS:
  - DO YOU CARE ABOUT ME?
  - CAN YOU HELP ME?
  - CAN I TRUST YOU?
- HOW WOULD YOUR EMPLOYEES ANSWER THESE QUESTIONS?

# Q&A SUPERVISOR SKILLS AND MENTORING

Join Q&A @ WWW.SLI.DO/AC20

INCLUDE NAME, ORGANIZATION, LOCATION AND QUESTION

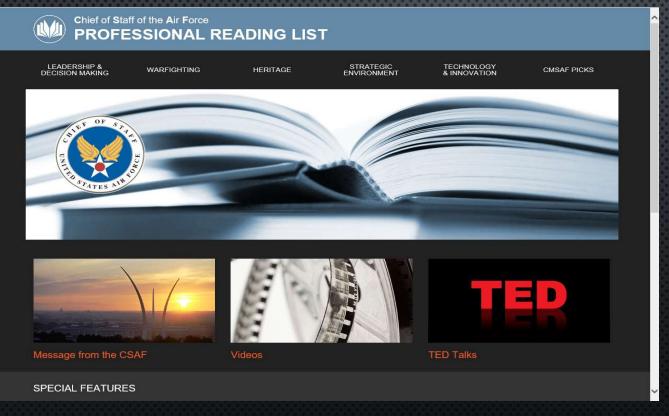


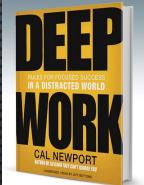
#### BACKUP: TOOLS FOR BECOMING A REMARKABLE LEADER

- AF PORTAL ("LIBRARY & RESOURCES" TAB AT THE TOP OF THE SCREEN)
  - <a href="https://www.my.af.mil/gcss-af/USAF/ep/globalTab.do?channelPageId=s6925EC1356500FB5E04408">https://www.my.af.mil/gcss-af/USAF/ep/globalTab.do?channelPageId=s6925EC1356500FB5E04408</a> 0020E329A9
  - ACCESS DOWNLOADABLE EBOOKS, AUDIOBOOKS, MOVIES, MUSIC AND MORE
- AF DIGITAL MEDIA PROGRAM
  - https://airforce.libraryreserve.com/10/50/en/Default.htm
  - Create an account to access free digital media
- REMOTE LEADERSHIP INSTITUTE
  - HTTPS://WWW.REMOTELEADRESHIPINSTITUTE.COM/
  - You'll find new ideas, tools and more to help you lead at a distance

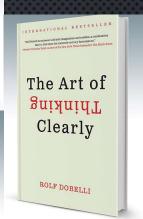
### BACKUP: AF CHIEF OF STAFF PROFESSIONAL READING LIST

### HTTPS://STATIC.DMA.MIL/USAF/CSAFREADINGLIST/INDEX.HTML









### **BACKUP: AF E-LEARNING**

#### HTTPS://USAFPROD.SKILLPORT.COM/SKILLPORTFE/MAIN.ACTION#WHATSHAPPENING

